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AMIRAL PROJECT

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PURPOSE

To establish a procedural reporting in AMIRAL Project PKG 4 in all work related injury and/or property damage for the purpose of evaluating the cause as well as the preventive measures to avoid recurrence of similar incidents in the future. Investigation shall be conducted in a manner, which will provide facts rather than faults.

SCOPE

Reporting of CONTRACTOR'S Personnel fatality, serious injury, contractor Personnel or damage to any AMIRAL equipment or property, On-Job Injuries/ Occupational Illnesses in AMIRAL PKG4 which includes an immediate written report of all on-job injuries or occupational illnesses regardless of severity, complied that in accordance with GI 6.007 ON AHYUNDAI Incident Reporting and Investigation

3 COVERAGE

All accidents that produce personal injury and damage to equipment/material shall be investigated, including "near-misses" so that appropriate action can be taken.

CONTRACTOR will utilize forms/instructions (attached) for injury and damage reporting.

CONTRACTOR will keep a record of all injuries and damages showing all;

- Fatality (FAT)
- Lost time Injury-Illness Case (LTI)
- Restricted Duty Injury-Illness (RDI)
- Medical Treatment-Injuiry Case (MTC)
- Total Recordable Injuiry-Illness Case (TRC)
- First Aid Injury Case (FAI)

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- Permanent Disability Case (PDC)
- Motor Vehicle Accident (MVA)
- Off job injury
- Security Incidents
- Environmental Incidents
- Incidents involving damage to CONTRACTOR / COMPANY's equipment or property, crane and heavy equipment accident.

This record shall be available for inspection at all reasonable times.

4 **DEFINITIONS**

Major Incident:

- An incident resulting from Company operations or activities (within or outside company premises) with one or more fatalities.
- An incident injuring three or more personnel resulting in permanent disability (total or partial) or loss of any part of any extremity.
- An incident injuring five or more personnel resulting in temporary disability (lost work time or restricted duty cases).
- An incident resulting in fire or damage loss of \$5 million or more. The cost of an incident includes all costs incurred to bring the facility/plant/operation back to its pre-incident condition. It includes all losses of product or production for that plant, i.e. operation unit.
- An inland oil spill of 1600 cubic meters (10,000 barrels) or more, irrespective of the proportion recovered; or an offshore oil spill more than 5,000 barrels.
- A pipeline, trunkline, or flowline rupture, or any other unintentional release of flammable and/or toxic vapor or liquid large enough to require significant evacuation of plant personnel, closure of any public road or evacuation of any public area, or large enough to force curtailment of delivery of gas, condensate or sulfur to SAG or private sector users for eight hours or more.

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Moderate Incident:

- Injury to one or two personnel resulting in permanent disability (total or partial) or loss of any part of any extremity.
- injury to two to four personnel resulting in temporary disability (lost work time or restricted duty cases).
- Fire or damage loss greater than or equal to \$100,000 but less than \$5 million (refer to Section 2.1.4).
- An inland oil spill greater than or equal to 160 cubic meters (1,000 barrels) but less than 1600 cubic meters (10,000 barrels), irrespective of the proportion recovered; or an offshore oil spill between 50 and 5,000 barrels.
- An unintentional release of flammable and/or toxic vapor or liquid requiring evacuation of the non-essential on-site personnel, or forcing curtailment of delivery of gas, condensate or sulfur to SAG or private sector user for between one to eight hours.
- Any SA Motor Vehicle Accident (MVA) involving a rollover; however, not meeting 2.1
- Any minor incident may be declared moderate by the proponent manager at his discretion.

Minor Incident:

- · Injury to one employee or contractor resulting in lost work time for restricted duty
- Damage loss over \$5,000 (except fires) but less than \$100,000
- Any fire with damage loss less than \$100,000.
- An inland oil spill less than 160 cubic meters (1,000 barrels); or an offshore oil spill less than 50 barrels.
- An unintentional release of flammable and/or toxic vapor or liquid not addressed in the definitions

EVENT:

 Step that leads to the action or status change in the project management. It has no time and is the start or the end of the activity.

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Near-miss:

An unplanned event that could have resulted in injury, death, or damage to property.

Process Safety Near-miss:

An unplanned event or sequence of events that could have caused harm or loss
if conditions were different or if were allowed to progress, but actually did not.
 Process safety near miss is sub-classified into unsafe acts and unsafe conditions.

Safety Observation:

Is a formal evaluation of safety practices in the workplace. Managers, supervisors or
other employees conduct safety observations in person with the goals of identifying
positive and negative safety behaviors, addressing the behaviors and recording them for
reporting them for reporting purposes.

Unsafe Act:

• Performance of a task or other activity that is conducted in a manner that may threaten the health and/or safety of workers.

Unsafe Conditions:

· A condition in the work place that is likely to cause property damage or injury.

On-job Fatality (FAT):

An on-job injury or occupational illness that results in fatality.

Lost Time Injury/Illness Case (LTI):

- An on-job injury or occupational illness that involves one or more days away from work beyond the day the injury or illness occurred
- Illness includes diseases or rashes that may be caused by inhalation, absorption, ingestion or direct contact. The exposure may have taken place over a period of time or

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resulted from a single incident. Some examples include noise induced hearing loss, dust-disease of the lung, respiratory conditions due to toxic agents, poisoning (such as H2S and other gases), disorders due to physical agents (other than toxic materials) such as heatstroke, heat-exhaustion, dehydration, or other environmental factors, and illnesses to medical professionals as a result of exposure to patients

Restricted Duty Injury/Illness Case (RDI):

- An on-job injury or occupational illness that results in restricted work or job transfer. The employee cannot perform an activity he/she regularly performs at least once a week. (Example: A sprained ankle resulting in a reassignment from a field to a desk job for 5 days.) Does not include restricted work activity limited to the day of injury or illness. Examples of how to determine a restricted work case are:
- a) Employee is kept from performing one or more of the routine functions (work activities the employee regularly performs at least once a week) of his/her job, or from working the full workday that he/she would otherwise have been scheduled to work.
- b) A physician or other licensed health care professional recommended that the employee not perform one or more of the routine functions of his/her job, or not work the full workday that he/she would otherwise have been scheduled to work.

Medical Treatment Injury / Illness Case (MTC):

- An on-job injury or occupational illness that is more serious than on-job first aid injury
 (FAI) or occupational illness requiring medical treatment. (Examples: Treatment
 requiring sutures, prescription medicines, vaccines (hepatitis B, rabies); use of tweezers
 to remove splinters from eye; rigid means to immobilize part of body.)
 MTCs include all cases involving:
- a) Given a one or more doses of prescription medicine.
- b) Given an "over the counter" medicine at prescription strength.
- c) Other immunizations that are administered to manage a job related injury or illness such as Hepatitis B or rabies vaccine.
- d) Using wound closing devices such as sutures, staples, etc.
- e) Physical therapy or chiropractic treatment.
- f) Using devices with rigid stays or other systems designed to immobilize parts of the body (does not include any non-rigid means of support.)
- g) Removing splinters from the eye with tweezers and other complex means.

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Total Recordable Injury/Illness Case (TRCs):

 TRCs include all recordable injuries/illnesses as defined by OSHA, including FATs, LTIs, RDIs and MTCs.

First Aid Injury Case (FAI)

- Minor on-job injury (not illness) requiring one-time treatment and Subsequent
 observations. The treatment, even if administered by a physician, doesn't require medical
 or surgical follow-up intervention. (Examples: Diagnostic procedures such as x-rays and
 blood tests. Treatments such as tetanus shots, bandaging, using eye patches, hot or cold
 compression therapy.) Below is the complete list of all treatments considered as first aid.
 Any minor treatment that is not on the list should be considered as a Medical Treatment
 Case.
- a) Using a nonprescription medication at nonprescription strength.
- b) Administering tetanus immunizations.
- c) Cleaning, flushing or soaking wounds on the surface of the skin.
- d) Using wound coverings such as bandages, Band-Aids, gauze pads, etc.; or using butterfly bandages or Strips.
- e) Using hot or cold therapy or treatments.
- f) Using any non-rigid means of support, such as elastic bandages, wraps, non-rigid back belts, etc.
- g) Using temporary immobilization devices while transporting an accident victim (e.g., splints, slings, neck collars, back boards, etc.)
- h) Drilling of a fingernail or toenail to relieve pressure, or draining fluid from a blister.
- i) Using eye patches.
- j) Removing foreign bodies from the eye using only irrigation or a cotton swab.
- k) Removing splinters or foreign material from areas other than the eye by irrigation, tweezers, cotton swabs or other simple means.
- L) Using finger guards.
- M) Using massages (Physical therapy or chiropractic treatment are considered medical treatment.)
- N) Drinking fluids for relief of heat stress.

5 RESPONSIBILITIES

Craftsmen / Workers / Drivers

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Immediately report the accidents / incidents / Near misses to his immediate supervisor or foreman.

Foremen / Supervisor

Carry out an immediate investigation of every accident/incident, which occurs within his area of responsibility. He shall complete an incident report within twenty-four hours and submit it to Construction Project Engineer with a copy to the COMPANY Site Representative and one for himself.

HSE Manager / Supervisor

Within two working days after receipt of the Foreman accident report, the HSE Manager / AHYUNDA Supervisor shall verify the findings of the Foreman and carry out an independent investigation of every serious or potentially serious occurrence.

HSE Officer

Carry out incident scene management and collection of evidence for investigation

Construction Project Engineer

Review all accident reports to ensure that the corrective action has been taken.

GENERAL PROCEDURE

- 1. Whenever an employee has an accident / incident, he shall immediately report the case to his Supervisor and secure medical slip (for non-serious cases only) before proceeding to the clinic for treatment.
- 2. In case of a major accident, the injured shall be brought directly by qualified recuse personnel to the clinic or hospital for emergency treatment. Extra precautions shall be exercised not to further aggravate the injury of the victim.

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- 3. Seriously injured worker is not to be moved by anyone but by qualified rescue personnel only.
- 4. All workers who met an accident shall be scheduled for HSE re-orientation by the HSE Department before reporting back to work.
- 5. Employees who fails to report injuries suffered while on an official work duty as soon as possible shall be disciplined according to CONTRACTOR disciplinary action policy.

7 DETAILED ACCIDENT REPORTING PROCEDURE

CONTRACTOR shall promptly report all accidents & injuries to the CONTRACTOR / COMPANY Representative.

6.1 Oral Report

CONTRACTOR shall ensure that an immediate oral report is made to the COMPANY/CONTRACTOR Representative in the case of all:

- a) All fatalities, on-or off-the-job, including death by natural causes.
- b) All injuries and illnesses requiring medical treatment and/or incurring lost time. This includes off-the-job injuries and serious illnesses outside working hours.
- c) All damages to our property & equipment (i.e. crane/heavy equipment mishaps, scaffold and excavation collapse, near miss incidents, etc.).
- d) All damage, in any amount, to COMPANY/CONTRACTOR or third party property and equipment including underground/overhead utilities & communications.
 e) All fires.
- f) All work-related Motor Vehicle Accidents (MVAs) whether on or off the job site.

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6.2 Preliminary Report

- a) As soon as possible, but no later than 24 hours after the oral report, CONTRACTOR'S HSE Manager shall submit details of the accident on Preliminary Accident Report Form
- b) The completed preliminary report describing the immediate steps taken to prevent recurrence shall be submitted to the COMPANY/CONTRACTOR Representative.

6.3 Follow-Up and Investigation Report

CONTRACTOR shall ensure that follow-up investigation of accident including MVAs shall be completed in accordance with Subsections 12.3.5 and 12.3.6 of CSSP

- a) CONTRACTOR shall submit a typewritten follow-up report to COMPANY / CONTRACTOR Representative within 3 workdays of the accident. The report shall be in a format acceptable to COMPANY/CONTRACTOR. In the case of serious accidents (Serious is defined as an injury resulting in the loss of one (1) day beyond the day of the accident occurrence), CONTRACTOR shall submit, a fully detailed account of circumstances, witness statements, descriptive photographs (where permitted) and accident scene diagrams. The accident investigation or report will not be delayed.
- b) The Main purposes of an accident investigation are:
- To find the cause(s) so that similar accidents can be prevented.
- ii. To determine the point at which the "unplanned" events took over from the planned sequence of events, and
- iii. To recommend temporary and permanent corrective action to be taken.
- c) Near miss incidents shall be reported to COMPANY / CONTRACTOR.
- d) All incidents will be reported utilizing the new Contractor Safety Solution (CSS) which is currently being rolled out. CSS will negate the need to utilize Attachment 1.

8 ATTACHMENT

Attachment No.1 – Incident preliminary and final report form

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Doc. Type: PRC	Discipline: CSE	Phase: DE	Class: 2	01727	Page 17 of 21
Vender Reference : N/	A		System / Subs	ystem: NN	Equipment Type: N/A

			No April 1997			
		CORRECTIV	E ACTIONS			
		IM MIDIATE	ACTION (5)			
		AKA				·
ACTION:	त्राह्य कृष्ट					
RESPONSIBLE PARTY	31		TARGET DATE:		76 SEE	
CORRECTIVE ACTION	YES	VERIFIED BY:		DATE CLOSED:		
IMPLEMENTED:	NO:		A CARDON CONT.			1
		PIRMANENI	ACTION (S)	107		
ACTION:						
RESPONSIBLE PARTY		No.	TARGET DATE:			781
CORRECTIVE ACTION	VES:	VERIFIED BY:		DATE CLOSED:		O I CILL
IMPLEMENTED:	NO:	The second second	AND DESCRIPTION OF THE PERSON			HAMM
		PIRMARINT	ACTION (5)			
ACTION:					129.39 104	
RESPONSIBLE PARTY			TARGET DATE:	005		
CORRECTIVE ACTION	YES	VERIFIED BY:	- 1 No	DATE CLOSED:		•
IMPLEMENTED:	NO.		7/20			-
		PIRMANINI	ACTION (5)		TO VAL	7
ACTION:		Z. Al IPKCA				
RESPONSIBLE PARTY:	24.00	···	TARGET DATE:			
CORRECTIVE ACTION IMPLEMENTED:	YES:	VERIFIED BY:		DATE CLOSED:		
	10.	INVESTIGATI	ON STATUS			
DIDENT CAUSE ANALYSIS S		VERIFIED BY:		DATE CLOSED:		
INVESTIGATION (A	W, HON) STATUS:					1

						RESTRICTED
					MI-000-HDAI-71001	4
IN	ICIDENT REPORT	NG PROCEDU	RE	Contarctor	Reference : 6601000283	1,7
				Revision:2	Step: IFU	
			<u>.</u>	Rev. Date:	28-FEB-2024	
Doc. Type: PRC	Discipline: CSE	Phase: DE	Class: 2		Page 18 of 21	
Vender Reference : N/	Α		System / Subs	/stem: NN	Equipment Type: N/A	

Attachment No.2 - Near-miss Reporting



				,		RES	TRICTED
				Document I	D:		
				SA-A	MI-000-HDAI-7100	14	
INC	IDENT REPORTI	NG PROCEDU	IRE	Contarctor I	Reference : 6601000283		
				Revision:2	Step: IFU		
				Rev. Date:	28-FEB-2024		
Doc. Type: PRC	Discipline: CSE	Phase: DE	Class: 2	OFTE	Page 19 of 21		
Vender Reference : N/A	<u>.</u>		System / Subsy	ystem: NN	Equipment Type: N/A	<u> </u>	1

	achment No.3 – M					19.05 (01/13)
L B			MVA TYPE (CITCH	the appropriate box)	THE PARTY NAMED IN	TO SHARW THE SE
	eer End 2. Reer End 3. L	4. Left Turn		6. Right Turn 7 Head of	n Ø. Sideswipe	9. Angle 10. Ba
	RAN OFF THE ROAD	NON-COLLISIO	N	COLLISIO	N OF MOTOR VEHICLE WITH:	
33.	Highl 12 Left 13 Straigh	14. Over 15.	Other in 16: Pedestrian	17, Parked 18, Train	19. Bicycle 20. Anin	nal 21 Fixed 2
1.0		BASIC CAUSE OF ACCIDE	tref (Selectione only fo	or each vehicle). To be filled to	y Driver's Supervisor	
	Veh.1 Veh.2 01 SPEED EXCESSIVE	Veh.1	Vah.2 07 IMPROPERT	URNING	Veh.1 Veh.2	SIGN OR YIELD SIGN VIOLATI
YUNDA	02 DELAYED PERCEPTION 03 PAULTY EVASIVE ACTOR			SIGNAL OR WRONG SIGNAL		IANICAL FAILURE R VEHICLE ACTION
1/1/200	04 IMPROPER BACKING	The state of the s	10 FOLLOWING	TOO CLOSELY	16 UNKN	OWN
Same I	05 WRONG LANE OR POS	TION	11 IMPROPER P		17 OTHE	R CAUSES IPPECMY
	OF IMPROPER PASSING	Company of the last of the las	The State State	and the same of th		CAN COLOR
	TO THE RESERVE OF THE PARTY OF		2000	IL TYPE	MI S NO	A STATE OF THE REAL PROPERTY.
,	Veh.1 Veh 2 SEDAN - SUBCOMPACT	Veh	4 X 4 CREWC			ARRYALI
	SEDAN - INTERMEDIATI	· [5]	2 x 4 STATIO		4 x 4 0	ARRYALL
	2 x 4 PICKUP		TRUCK	T TINGOT	мото	RCYCLE/SCOOTER/BICYCLE
	4 X 4 PICKUP 2 X 4 CREWGAB PICKUP		TRACTOR WI	THE TRANSP	MOBIL	E EQUIPMENT
	2 A TERETTORIS FICAGO		TIDICION WI	, in things, w		SPECIFY.
	Sample Committee	VEHILLE	HOVE BRENT			SEATBELLS
	Veh.1 Veh.2	Veh.1 Veh.2		h.L Veh. 2	The second secon	th 2
- 1	01 STRAIGHT AHEAD 02 TURN RIGHT		ING IN TRAFFIC	11 PARKED PROPERL 12 PARKED IMPROPE		PROVIDED, NOT USED USED
	O3 TURN LEFT		ING PARKING SPOT	13 CHANGING LANES		NOT PROVIDED
	04 OVERTAKING 05 SLOWING - STOPPING	10 BACKII	IG PARKING SPOT	14 OTHER	** L	PROVIDED, NO INFÓRM
-					ROAD DE	
<u> </u>	GHT CONDITION 01 DAYLIGHT	WIND CONDITION 01 ND SIGNIFICA	ANT WIND	ROAD FEATURES 01 INTERSECTION		01 LOOSE MATERIAL
	O2 DARKNESS	02 STRONG WII	dη	02 OPEN ROAD 03 NO REGULAR		02 HOLES, DEEP RUTS 09 LOW SHOULDERS
	03 DAWN 04 DUSK	Q3 SAND OR DU	JST STORM	03 NO REGULAR I		04 SOFT SHOULDERS
		TRAFFIC CONTROL		OS PLANT YARD		05 OTHER DEFECTS
w	OI CLEAR	01 STOP SIGN 02 YIELD SIGN		06 LOADING DOC		07 NO DEFECTS
	OS CLONDA	03 STOP AND G		OB PARKING ARE		
	03 RAINING 04 FOG	04 FLASHING SI 05 OFFICER OR	******	09 CURVE 10 UP OR DOWN	ent	
		06 OTHER DEVI	CE (A)	11 OTHER		
Ι.		07 NO CONTRO	A PRESENT	ROAD SUBLACE	SPECET ROAD CO	NOTION
G G	OL INDUSTRIAL/PLANT AREAS		- 17	01 PAVED		01 DRY
	02 RESIDENTIAL/COMMUNITIES			02 UNPAVED		92 WET
	03 RURAL/OPEN ROAD 04 CITY/TOWNS	- L 307		03 GRAVEI 04 DIRT OR SAND		D4 SANDY
						05 MUCDY

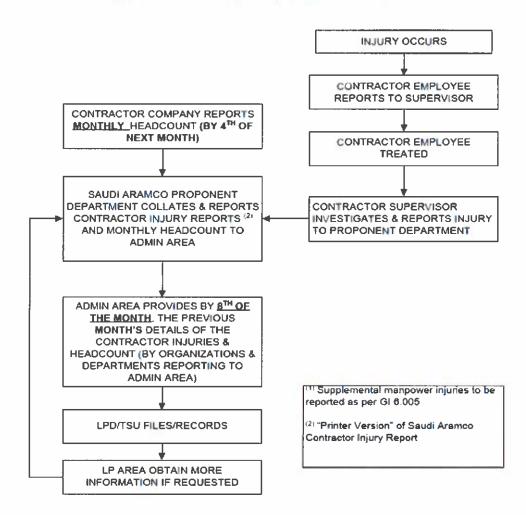
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INCIDENT REPORTING PROCEDURE				Document ID : SA-AMI-000-HDAI-710014 Contarctor Reference 6601000283		
				Revision:2	Step: IFU	
oj.				Rev. Date: 2	8-FEB-2024	
Doc. Type: PRC	Discipline: CSE	Phase: DE	Class: 2		Page 20 of 21	
Vender Reference : N/A	•		System / Subsystem	n: NN	Equipment Type: N/A	

Attachment No4. - Flow chart of contractor injury and headcount reporting

FLOWCHART OF CONTRACTOR INJURY AND HEADCOUNT REPORTING

For contractors and sub-contractors (excluding supplemental manpower) 19



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INCIDENT REPORTING PROCEDURE				SA-	Document ID : SA-AMI-000-HDAI-710014 Contarctor Reference : 6601000283		
				Revision:2	Step: IFU		
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oc. Type: PRC	Discipline: CSE	Phase: DE	Class: 2	0 8	Page 21 of 21		
Vender Reference : N/A		System / Subsystem: NN		Equipment Type: N/A			
ender Reference : N/i	Α		System / Subsy	stem: NN	Equipment Type:		

9 REFERENCE

- GI 6.001, Notification Requirements for Incidents (Including Fires)
- GI 6.004, Near Miss Reporting Process
- GI 6.007, Reporting of Contractor On-Job Injuries/Occupational Illnesses,
- GI 6.029, Reporting and Recording of Motor Vehicle Accidents
- GI 7.026, Crane and Heavy Equipment Incident Reporting Procedures and
- GI 6.003, Incident Investigation
- GI 1787.000, Report of fire, emergency, or false alarm

